

**Ozark Highlands Church
Annual Business Meeting Minutes
December 7, 2014**

Call to Order: The meeting was called to order and an opening prayer was given by Josh Roberts at 12:05 P.M.

Reading of the minutes from the 2013 business meeting: Lisa Miller

Budget and financial report: Joshua Roberts

Josh provided a financial report for the church. While gross income had been modestly down over the past two years, expenditures were also down and the net income for the church has remained steady. Gross income for 2014 is approximately \$170,000 with actual expenditures at about \$125,000 and a net income of approximately \$45,000. Josh reported that the actual expenditures were within 5% of the 2014 budget. Josh then went over the proposed budget for 2015 which included only very minor changes from 2014. The complete budget was made available to all in attendance for review, questions and comments. Josh then put the 2015 budget up for approval by the membership and it was unanimously approved by the quorum in attendance.

Discussion of Employee Handbook and Volunteer Expectation Forms: Joshua Roberts

Josh then discussed the reasons for the proposed Employee Handbook and Volunteer Expectation forms. The handbook will be made available to all in attendance for review, questions and comments. Josh announced that the Elders would allow approximately 30 days for congregational input and then adopt the formal forms at the January Elders meeting.

Report on church building: Jack Reynolds

Jack gave an update on money in the building fund. In 2011 there was \$214,405.97 in the fund. In 2012 there was \$265,141.72 in the fund. In 2013 there was \$329,052.43 in the fund. As of the date of the business meeting, there was \$373,640.82 in the building fund. The plan is for the building committee to meet once the total reaches \$400,000.00.

A Word From the Pastor: Mark Zimmerman

Mark discussed the new fund requisition forms. Mark then discussed that in 2015 the Elders would be formalizing the Elder selection process regarding an additional Elder to serve on the Board. The goal would be to have the new Elder added to the Board by the 2015 business meeting.

Closing: John Tranbarger closed the meeting in prayer. Adjourned: 12:45 P.M.