

**Ozark Highlands Church  
Annual Business Meeting Minutes  
December 6, 2015**

**Call to Order:** The meeting was called to order by a motion, duly seconded, and a unanimous vote of a quorum of the membership in attendance. An opening prayer was given by Josh Roberts at 12:05 P.M.

**AGENDA ITEMS**

**Reading of the minutes from the 2014 business meeting:** Lisa Miller. The minutes were approved after a motion, duly seconded, by a unanimous vote.

**Budget and financial report:** Joshua Roberts

Josh provided a financial report for the church. While gross income had been modestly down over the previous two years, it was up in 2015. Expenditures were modestly up, and the net income for the church has also increased over previous years. Gross income for 2015 was approximately \$191,000.00 with actual expenditures at about \$134,500.00 and a net income of approximately \$56,500. Josh reported that the actual expenditures were within 5% of the 2015 budget.

Josh then discussed the pastor housing allowance that has been paid to the pastor of OHC since its origin. This benefit has been gaining IRS scrutiny in recent months, so it was specifically discussed as part of the budget. Josh then put the pastor housing allowance up for approval by the membership and it was unanimously approved by the membership to continue in perpetuity until amended.

Josh then went over the proposed budget for 2016 which included only very minor changes from 2015 with the exception of the addition of pastoral and spouse healthcare (this benefit had been previously approved, but declined by the pastor until this year.) The complete budget was made available to all in attendance for review, questions and comments. Josh then put the 2016 budget up for approval by the membership and it was unanimously approved by the quorum in attendance.

**Pastors report:** Mark Zimmerman

**Facility Report:**

Mark gave an update on money in the building fund. In 2011 there was \$214,405.97 in the fund. In 2012 there was \$265,141.72 in the fund. In 2013 there was \$329,052.43 in the fund. In 2014 there was \$373,640.82 in the building fund. As of the date of the 2015 business meeting, there was \$419,783.07 in the building fund. The plan is for the building committee to meet once the total reaches \$500,000.00.

**Elder update:**

Mark discussed that in 2016 the Elders would be selecting an additional Elder to serve on the Board.

**Discipleship/VBS/G2:** Mark then gave an update on discipleship, VBS, and G2 groups at OHC.

Josh then made a motion to adjourn the meeting. It was seconded and the motion carried by a unanimous vote of the membership.

**Closing:** John Tranbarger closed the meeting in prayer. Adjourned: 12:45 P.M.  
Handouts

**Ozark Highlands Church  
Annual Business Meeting Minutes  
December 4, 2016**

**Call to Order:** The meeting was called to order by a motion, duly seconded, and a unanimous vote of a quorum of the membership in attendance. An opening prayer was given by Josh Roberts at 12:10 P.M.

**AGENDA ITEMS**

**Reading of the minutes from the 2015 business meeting:** Lisa Miller. The minutes were approved after a motion, duly seconded, by a unanimous vote.

**Budget and financial report:** Joshua Roberts

Josh provided a financial report for the church. Gross income continued to increase from \$170,000 in 2014, to \$191,000 in 2015, to \$216,000 on 2016. Expenditures were modestly up over those years, but the net income for the church continues to increase annually. Gross income for 2016 was approximately \$216,000 with actual expenditures at about \$134,500.00 and a net income of approximately \$82,000. Josh reported that the actual expenditures were within 1.4% of the 2016 budget.

Josh then went over the proposed budget for 2017 which included only very minor changes from 2016 with the exception of an increase in pastoral and spouse healthcare to match the increase in insurance premiums. The complete budget was made available to all in attendance for review, questions and comments. Josh then put the 2016 budget up for approval by the membership and it was unanimously approved by the quorum in attendance.

**Presentation of New Elders Deacons and Employees**

Mark Zimmerman introduced Stephanie Fletcher as the new bookkeeper. After a motion duly seconded, Josh then put the addition of Stephanie Fletcher up for approval by the membership and it was unanimously approved by the quorum in attendance.

Perry Merritt to present Darren Loula as new proposed Deacon. After a motion duly seconded, Josh then put the addition of Stephanie Fletcher up for approval by the membership and it was unanimously approved by the quorum in attendance.

Mark Zimmerman to present Rob Eppler as new proposed Elder. After a motion duly seconded, Josh then put the addition of Stephanie Fletcher up for approval by the membership and it was unanimously approved by the quorum in attendance.

**Pastors report: Mark Zimmerman**

**Facility Report:**

Mark celebrated the fact that the church had reached its goal of reasising \$500,000.00 to put toward construction of the new facility and details regarding the preparations to commence construction of the new church facility. Mark gave an update on the new facility project recounting the history of the increase in attendance at OHC creating the need for a larger facility. Mark stressed that while the facility size may be larger, he wanted to keep the culture of unity in the church. Mark stated that the construction of the new facility would be his focus in 2017.

Mark then reaffirmed his commitment to discipleship, VBS, and G2 groups at OHC.

Mark then shared his 5 year vision of the planting a church. Possibly in the Sparta area.

Josh then made a motion to adjourn the meeting. It was seconded and the motion carried by a unanimous vote of the membership.

**Closing:** John Tranbarger closed the meeting in prayer. Adjourned: 12:33 P.M.

#### Handouts

- 5 year summary
- Next year's budget
  - Excel spreadsheet
  - Line item budget
- Last year's Expenses v. Budget

Jroberts/personal folder/OHC/business meeting/OHC 2016 meeting minutes\