

**Ozark Highlands Church  
Annual Business Meeting Minutes  
December 1, 2019**

**Call to Order:** The meeting was called to order by a motion, duly seconded, and a unanimous vote of a quorum of the membership in attendance. An opening prayer was given by Josh Roberts at 12:10 P.M.

**AGENDA ITEMS**

**Reading of the minutes from the 2018 business meeting:** by Beverly Campbell, clerk for the church. The minutes were approved after a motion, duly seconded, by a unanimous vote.

**Budget and financial report:** Stephanie Fletcher

Stephanie provided a financial report for the church. She reviewed the annual gross income and giving to the church and the building fund. Stephanie then went over the proposed budget for 2020 which included some increases from 2019 to factor in changes brought about by the new building and pay increases for staff. The complete budget was made available to all in attendance for review, questions and comments. Josh Roberts then put the 2020 budget up for approval by the membership and it was unanimously approved by the quorum in attendance.

**Presentation of New Elders Deacons and Employees**

Rob Epler introduced Sherman Monehan as a new Deacon. No vote for confirmation was required.

**Presentation of Employment Issues**

Joshua Roberts then recapped the current staff of the church and stated that they had not received any increase in pay for the last seven years. Josh announced that the eligible Elders (Rob Epler and Josh Roberts) had unanimously voted to approve a 5% pay raise for all employees. No vote for confirmation was required.

**Pastors report: Mark Zimmerman**

Mark shared a message about his continued commitment to OHC and the expansion of the kingdom. Mark recapped negotiations with the city regarding the remodeling of the old sanctuary. Mark then stated that he believed that the OHC could be in a position to add services to its schedules within the next year.

**Adjournment**

With no further business at hand, Josh then made a motion to adjourn the meeting. It was seconded and the motion carried by a required majority vote of the membership.

**Closing:** Sherman Monehan closed the meeting in prayer. Adjourned: 12:43 P.M.